



FEMALE ASSOCIATE YOUTH PASTOR

St Stephen's Youth Vision

The vision for St Stephen's Youth is that a relationship with Jesus will be our source of true life. We go to him to be filled up with power, joy and fulfilment. We also want to overflow what Jesus is doing in us into our Youth family, our different communities and the rest of the world. We are a family living in the overflow of God's love and power.

Role Overview

Reporting to, and working with, the Youth Pastor, the main purpose of the role is to coordinate the regular Youth events and activities, including Older Youth and Younger Youth, oversee the pastoral care of the girls in Youth and to support the broader Youth ministries and other ministries of St Stephen's Church. This is all done in a way to achieve the overall vision.

Key Responsibilities

- Coordinating Young people and Youth Volunteer Team to deliver Older Youth, Younger Youth and other regular Youth programmes.
- Regular mentoring of a selection of Youth girls.
- Be the point person for Youth girls and those mentoring them for pastoral issues.
- Advocate for Youth girls in meetings and at events.
- Support recruiting of Volunteer team and Youth mentors.
- Support planning and delivery of broader Youth ministry events (team training, weekends away, socials, assemblies and schools work)
- Support pastoral care of Youth volunteer team.
- Support planning and delivery of Older Youth, Younger Youth programme, and other Youth events.

Other

- Communicate and build relationships with the parents/carers of the young people.
- Encourage prayer support for the Youth work and by the Youth.
- Promote the Youth work at St Stephen's internally and externally.
- Be committed to the staff team and to its ethos and overall teamwork.
- Undertake any duties that further the overall objectives of the post.
- Attend weekly OY, YY and 6pm service as part of core working hours.

PERSON SPECIFICATION:

Essential Skills and Characteristics

- Commitment to the vision and aims of St. Stephen's.
- Strong and intimate relationship with Jesus, with a life and lifestyle obedient to him.*
- Strong belief in the bible as the word of God, with a respectful and humble approach to disagreement and differing points of view.
- Absolutely incredible at building relationships with people of all ages – particularly young people
- Passionate to equip young people and the volunteer Youth team to see them grow in their gifting, abilities and confidence.
- Confident and engaging ability to appropriately and professionally communicate to large and small groups of people of all ages, over a wide range of different topics, including difficult or controversial issues.
- 2 years' experience as a leader in Christian Youth work in a church setting, either as a paid staff member or as a volunteer.
- Confident in charismatic forms of worship and expression.
- Confident to lead, humble to learn and serve as part of a team.
- Pastoral experience and sensitivity.
- Professional manner.
- Mission hearted.
- Organised and able to plan ahead.
- Have creative vision and energy.
- Be proactive and committed.
- Ability to be flexible and proactive with a good sense of humour.

*NB. There is a Genuine Occupational Requirement (GoR) for the successful applicant to be a Christian and Female and this GoR applies under the Equality Act 2010.

Desirable Skills

- A relevant qualification e.g. youth, teaching or social care etc.
- Worship Leader and able to play an instrument e.g. guitar, keyboard.
- Digital design, video editing, graphic design and other media skills.
- Experience of working on a church staff.
- Experience of engaging young people in a non-church environment.

Working Requirements & Remuneration

- Female.**
- 5-day week including Sundays.
- 5 weeks (25 days) annual leave including up to 5 Sundays plus bank holidays.
- Will be or become an active member of St Stephen's Church.
- £22-24K salary range depending on experience.
- Church of England Pension – 8% of gross salary – 6.5% paid by employer plus 1.5% employee contribution.
- Church of England Life Insurance.
- Three-month probationary period.

**This is a genuine occupational requirement under Paragraphs 1 and 6 of Schedule 9, EqA 2010

APPENDIX – DESCRIPTION OF CURRENT MINISTRIES

Younger Youth (11-14 years old, Sunday mornings)

Younger Youth is a space to explore faith in Jesus as we grow into who he has made us. Each week we get silly and play games, we experience different types of worship and we listen to an engaging and powerful talk usually done by a young person or a volunteer team member.

Older Youth (14-18 years old, Thursday nights)

Older Youth is a similar programme to Younger Youth but, as the name suggests, for our older group. It is a longer session, on a Thursday evening, with a lot more time for socialising and making new friends.

6pm service (Sunday Nights)

On a Sunday night we all head over to the 6pm contemporary service at the church, to enjoy being a part of the whole St Stephen's family, enjoying the extended worship, engaging talks and regular social events.

The Unity Project

We oversee and coordinate a ministry connecting youth groups and youth workers, to build unity and empower young people to go out and reach their schools and friendship groups for Jesus. For this we build connections with youth leaders, bringing them together for Leader's Lunches every half term and bringing our youth groups together for events every half term.

Soul Survivor

A group is taken each summer to Soul Survivor to encourage and build up the 14 - 18's in their faith.

Mentoring/Pastoral Coffees

The Youth team spend time pastoring young people one to one. These are designed to get to know the young people on a more personal level and be able to talk about issues that maybe wouldn't be appropriate for group settings. We also use these coffees to plan talks and other areas of leadership.

Training

We want to raise up the most talented and equipped Youth volunteer team. Currently, we aim to achieve this by providing training and vision casting every term as well as coming alongside leaders to help prepare talks for Youth or leading games, we then debrief with them after.

Christian Union

We lead the upper school Christian Union at a West London church of England School. This is a great group for in depth and vulnerable discussion, and they describe it as an oasis in the middle of the crazy school week.

Other Aspects

-Youth weekends away
-Supporting and checking in with young people who have finished Youth at 18, as they go off to university or full-time work etc.